

PRACTICE MANAGEMENT

Manage your firm with data from everyday activity.

Workload, delivery, budgets, invoicing, margin, billing variances and receivables become consistent views, recalculated as data is recorded.

Tempolia links daily operations to management indicators. Each figure retains its scope, date and supporting detail: the firm can decide earlier without rebuilding analysis in separate files.



THREE LEVELS OF INSIGHT

Share

Data shared by management and team leaders.

Explain

The engagement detail behind a variance.

Decide

An assigned, dated and verifiable action.

A CONTINUOUS MANAGEMENT PROCESS

Structure

Clients, engagements, teams and permissions.

Collect

Time, expenses, budgets and events.

Consolidate

Invoices, payments and valuations.

Report

Reports, dashboards and BI.

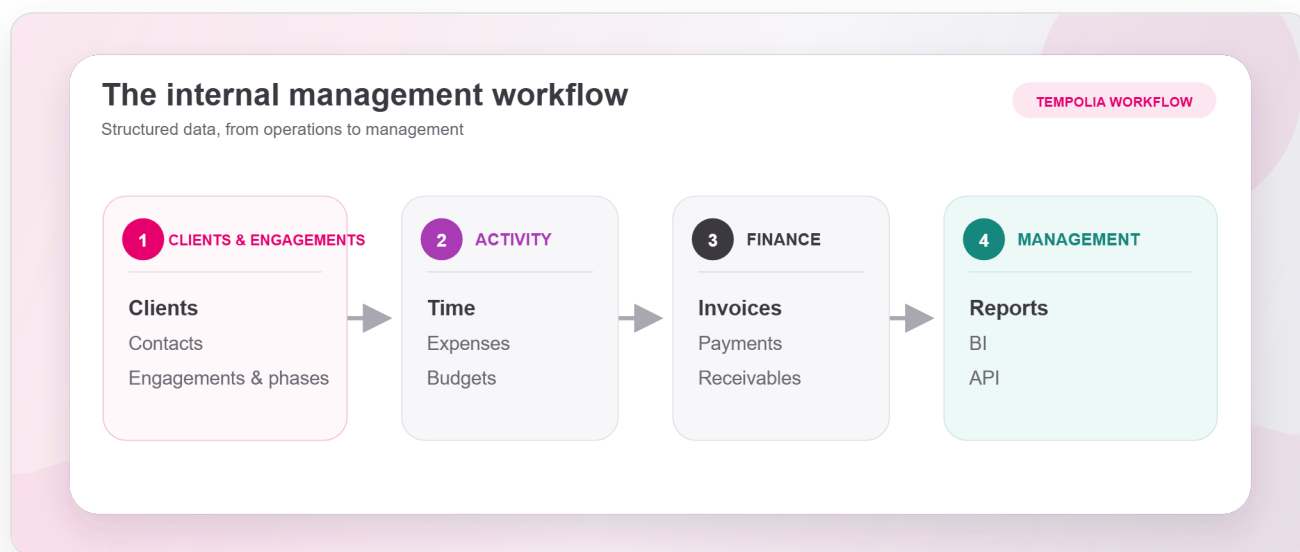
Prioritise

Reassign, invoice, correct or send a reminder.

A CONTINUOUS FLOW OF DATA

Stop rebuilding spreadsheets: manage from your operational workflow.

Data already recorded to deliver work, invoice and collect payments feeds the firm's analysis. Indicators update without a separate manual consolidation process.



Workload and capacity

Compare deadlines, assignments and planned time to spot weeks under pressure.

Budget and actuals

Compare resources used with the allowance and remaining work for each engagement.

Work and invoicing

Identify gaps between work valued at selling rates and issued invoices.

Invoices and payments

Track amounts still to collect to focus collection reviews.

FROM ACTIVITY TO ANALYSIS

Analysis that stays up to date

Recorded transactions feed views by client, engagement, team, activity, company and period.

The management dashboard stays linked to the transactions behind each figure.

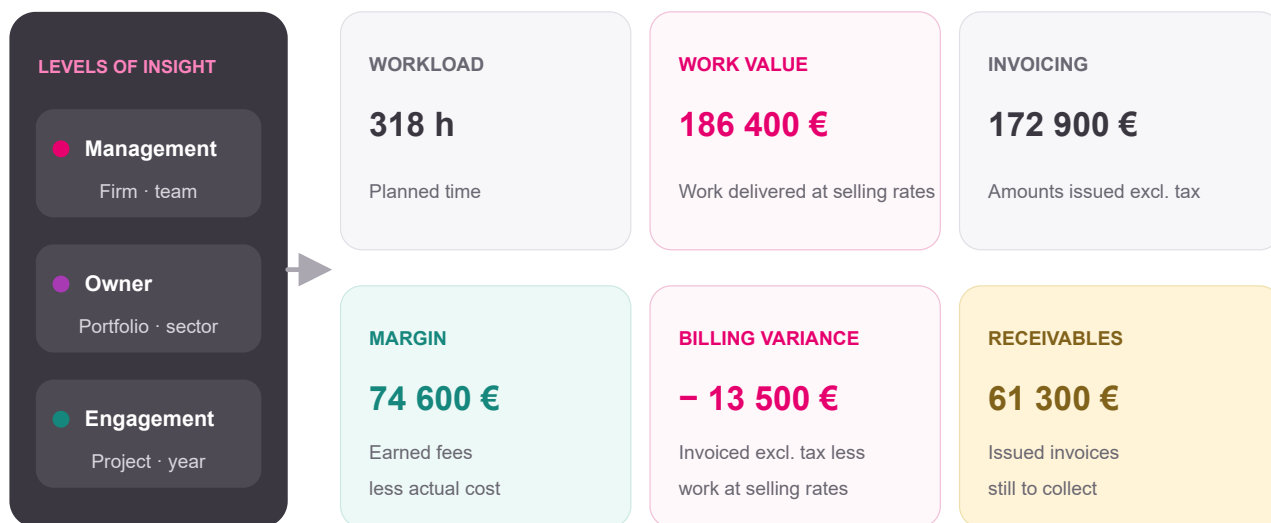
FROM DASHBOARD TO ENGAGEMENT

Explain each variance before deciding.

Management has a consolidated view; managers can access the clients, engagements or entries behind each indicator within their permissions and act at the right level.

Activity summary

Three levels of insight and six distinct indicators



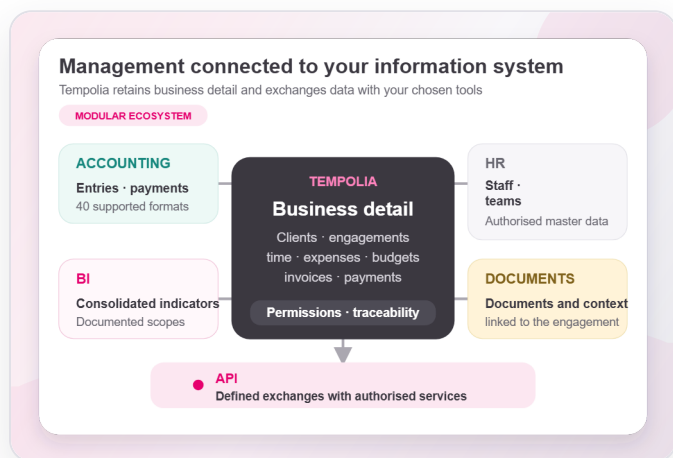
Observed situation	Engagement review	Practical decision
Concentrated workload	Deadlines, capacity and remaining work.	Move an assignment or adjust a priority.
Budget used too quickly	Time, expenses and engagement scope.	Re-estimate the workload or prepare a fee review.
Unbilled work	Work at selling rates and contractual schedule.	Prepare the next invoice.
Persistent receivables	Balance, latest correspondence and owner.	Assign a dated reminder.

A shorter review, based on shared figures and focused on decisions that can still make a difference.

GOVERNANCE AND INTEGRATIONS

Make management reporting part of your firm's information system.

Tempolia retains operational detail while exchanging data with accounting, BI, HR, document management, APIs and authorised services.



Accounting and BI

Share operational data in the formats required by management tools.

APIs, SSO and documents

Connect data exchanges, identities and documents to the firm's information system.

SET THE GOVERNANCE FRAMEWORK ONCE

Definitions and master data

Share the identifiers, formula, date, scope and source of each indicator.

Permissions and responsibilities

Define profiles, access to values and the owner of each review.

Act earlier, with figures your teams can explain

Let's build a management review using your indicators, rules and a real portfolio.

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