



PROJECT AND ENGAGEMENT MANAGEMENT

Tempolia for engineering consultancies and IT services

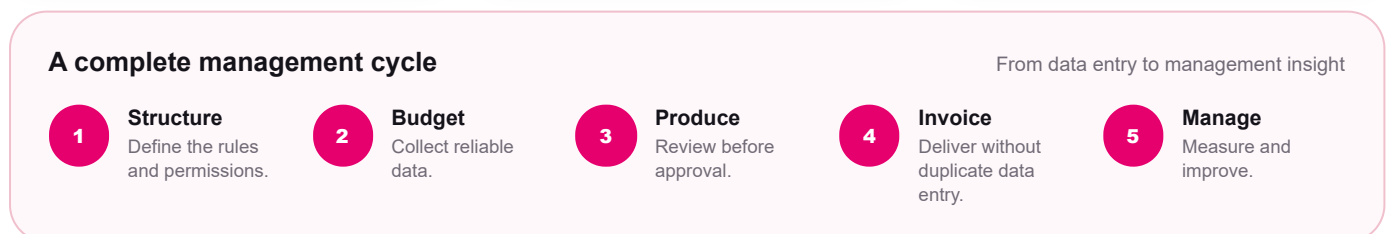
Compare budgets with actuals, manage workload, invoice by fixed fee, time and materials or progress, and track the margin on every project.

Tempolia connects project phases, budgets, time, expenses, invoices and payments. Project managers track progress and margin, management controls workload, and invoicing uses the same source data.

- Projects structured by phase, resource, budget and task.
- Fixed-fee, time-and-materials or progress invoicing, directly linked to project delivery.
- Variance analysis across budget, actuals and invoiced amounts, with margin by project, work in progress and capacity planning.

Since 1988 SOFTWARE EXPERTISE	10,300 users REAL-WORLD USE	235,000 client records MANAGED RECORDS	40 integrations ECOSYSTEM
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Keep project budgets under control Compare budget, actuals, invoiced amounts, work remaining and work in progress by phase.	Plan capacity ahead Allocate planned time, manage capacity and adjust resources.	Invoice according to the contract Fixed-fee, time-and-materials and progress invoicing remain linked to the project, expenses and payments.
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WHAT THIS SOLUTION COVERS

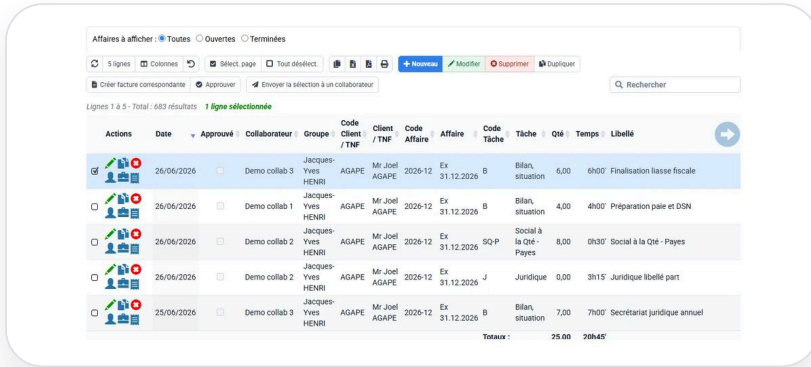
- Phases, work packages, APS/APD/PRO stages or internal milestones, according to your methods.
- Time and materials, daily rates, fixed fees, progress, work remaining and work in progress.
- Capacity plan, margin by project, subcontracting, expenses and budget/actual/invoiced variances.

Over 35 years in France Tempolia supports professional-services firms with their internal management.	Supported implementation Configuration, data migration, training and support tailored to the agreed scope.	Interoperability Accounting integrations, API, SSO, BI, DMS and electronic invoicing.	Built for professional services Professional-services firms manage time, budgets, invoices and payments.
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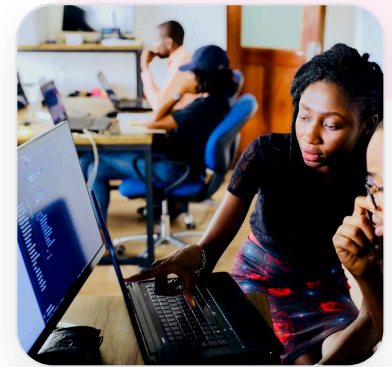
PRODUCTION AND BUDGETS

Track each project by phase, resource and period.

Delivery data feeds budget monitoring directly. Managers can check time-entry completeness and access permissions.



Actions	Date	Approuvé	Collaborateur	Groupe	Code Client / TNE	Client	Code Affaire	Code Tâche	Tâche	Qte	Temps	Libellé
	26/06/2026	☐	Demo collab 3	Jacques-Yves HENRI	AGAPE	Mr. Joel AGAPE	2026-12	Ex 31.12.2026	Bilan, situation	6,00	6h00'	Finalisation liasse fiscale
	26/06/2026	☐	Demo collab 1	Jacques-Yves HENRI	AGAPE	Mr. Joel AGAPE	2026-12	Ex 31.12.2026	Bilan, situation	4,00	4h00'	Préparation paie et DSN
	26/06/2026	☐	Demo collab 2	Jacques-Yves HENRI	AGAPE	Mr. Joel AGAPE	2026-12	Ex 31.12.2026	Social à la Qte - Payes	8,00	8h30'	Social à la Qte - Payes
	26/06/2026	☐	Demo collab 2	Jacques-Yves HENRI	AGAPE	Mr. Joel AGAPE	2026-12	Ex 31.12.2026	Juridique	0,00	3h15'	Juridique libellé part
	25/06/2026	☐	Demo collab 3	Jacques-Yves HENRI	AGAPE	Mr. Joel AGAPE	2026-12	Ex 31.12.2026	Bilan, situation	7,00	7h00'	Secrétariat juridique annuel
Totaux :										25.00	20h45'	



Time entry and control

Staff record time directly, import data or use the web interface.



Rates, permissions and expenses

Time is valued using rates that can vary by staff member, project or task. Permissions determine which data is visible.



Monitoring by phase

A project can be divided into phases, APS/APD stages, work packages, milestones or internal tasks to match the delivery method.



Capacity planning and work remaining

Available capacity, planned workload, actuals, work remaining and work in progress can be analysed by period.



Complete budgets

Budgets cover time, subcontracting, expenses and invoicing, with consumption tracking and alerts.



Project variances and margins

Controls reconcile budget, actuals, invoiced amounts, work remaining, billing value, cost and margin for each project.

- Time can be entered or imported, then valued by staff member, project, task or specific rate; permissions determine which costs and billing values are visible.
- The capacity plan brings together available capacity, planned workload, actuals, work remaining, work in progress, costs incurred and expected margin.
- A project can be divided into phases, milestones, APS/APD stages or internal work packages, with time budgets, expenses and invoicing tracked by period.
- Time-entry completeness and budget/actual/invoiced variances are monitored to avoid late decisions and improve project control.

Project management is based on reliable operational data rather than scattered files.

PROJECT INVOICING

Fixed-fee, time-and-materials and progress invoicing in one environment.

The invoicing method depends on the contract, while invoices remain linked to project delivery and budget data.

S'ignaler

Colonnes

Sélectionner la page

Tout sélectionner

Dupliquer

Chercher

Valider / Transférer dans le journal des ventes

Nouvelle facture

Télécharger PDF unique

ZIP des PDF

Modifier

Supprimer

Rechercher

Lignes 1 à 5 - Total : 7 résultats

1 ligne sélectionnée

Actions	À corriger	Date	N° de facture	Date de la prestation	Code Client	Client	Code Affaire	Affaire	Société	Collaborateur	Modèle de Facture	Libellé
	☐	26/06/2026		26/06/2026	AGAPE	Mr Joel AGAPE	2023-12	Ex 31.12.2023	DEMO - EXPERT	Demo collab 1	Complet et propre	CON 50,00 € HT Conseil
	☐	01/12/2025		01/12/2025	AGAPE	Mr Joel AGAPE	2023-12	Ex 31.12.2023	DEMO - EXPERT	Demo collab 1	Complet et propre	SJE 50,00 € HT Secrétariat juridique
	☐	01/12/2025		01/12/2025	BATISUD SARL	BATISUD SARL	2023-12	Ex 31.12.2023	DEMO - EXPERT	Demo collab 1	Complet et propre	SJE 220,00 € HT Secrétariat juridique
	☐	01/12/2025		01/12/2025	SEM	SA EUROPEENNE DE MAGAZINES	2026-12	Ex 31.12.2026	DEMO - EXPERT	Demo collab 1	Complet et propre	HON-F 192,50 € HT Honoraires de co
	☐	01/12/2025		01/12/2025	BATISUD SARL	BATISUD SARL	2026-12	Ex 31.12.2026	DEMO - EXPERT	Demo collab 1	Complet et propre	CON 158,40 € HT Conseil
Totaux :												



Fixed-fee invoicing

The invoice is reconciled with the estimate, budget, instalment schedule or contract, then tracked through to payment.



Cumulative progress

The invoice includes the planned budget, progress, previous invoices and amount remaining to invoice, keeping the position consistent.



Budget/actual/invoiced variances

Managers compare budget, actuals, invoiced amounts, work in progress, work remaining and margin by project.



Time and materials from approved time

Time-and-materials invoicing starts from approved time, valued by staff member, task, agreed rate or daily rate.



Subcontracting and costs

Expenses incurred, subcontracting and recharges remain part of the project financial analysis.



Templates, payments and reminders

Invoice templates are customisable; the cycle continues with payments, balances and reminders.

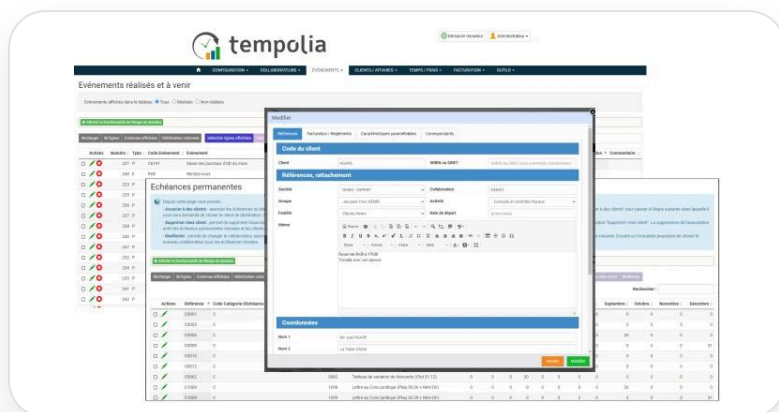
- A fixed-fee invoice can be reconciled with the estimate, budget, contract or instalment schedule, then tracked through to payment.
- Progress invoicing uses the planned budget and previous invoices to calculate a consistent percentage of completion.
- Time-and-materials invoicing starts from approved time, valued by staff member, task or agreed rate, with detail or summary to suit the client.
- Expenses, subcontracting, templates, appendices, payments, balances and reminders extend the cycle without disconnecting the invoice from the project.

Each invoice remains linked to the project, its contract and the work actually delivered.

DECISION AND DEPLOYMENT

Integrated operational and financial management.

Tempolia can become the project-management system of record while exchanging data with accounting software, HRIS, BI and specialist tools.



Agenda, events and documents

Schedules, reminders and supporting documents remain linked to the project.

Multi-companies and internal services

Groups can manage intercompany services and internal invoicing rules.

API, BI and connectors

Accounting exports and the API facilitate exchanges with the information system.

Tempolia AI and MCP

Data can be queried within a framework controlled by user permissions.

- Events, documents, reminders and deadlines remain linked to the project, preserving a usable operational history.
- Accounting exports, API, BI, HRIS and Tempolia AI/MCP allow project management to be integrated into the existing information system.
- Groups can manage intercompany services, cross-charging rules, consolidation and multi-entity analysis.
- Before implementation, define the project structure, phases, permissions, data migration, margin rules, exports and required dashboards.

NEXT STEP

Request a demo

Analysing a complete project validates workload, margin, invoicing and management reporting.

www.tempolia.com/contact/

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